

AUTO CR - LOG SUMMARY #1071898

TYPE: CR

Incident Finding / Overall Case Finding

Description of Incident	Finding	Entered By	Entered Date
	(None Entered)		

Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	FRANKO, STEPHEN D	1537		008 /	SERGEANT OF POLICE	M	WHI		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
08-OCT-2014 04:20 - 08-OCT-2014 04:20		0834	008	304 - STREET	

Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	PIERCE, CHRISTINA	10266		008 /	POLICE OFFICER	ON Duty	<p>It is reported that the accused officer was insubordinate in that the accused failed to conduct a thorough investigation regarding a missing person when given an assignment.</p> <p>It is reported that the accused officer questioned her superior with sarcasm in a high pitched voice in front of other colleagues, became argumentative and continued to raise her voice in a disrespectful manner.</p> <p>It is further alleged that the accused raised her hand to her superior's face in a rude manner and turned her back and dismissed her self and walked away.</p>

Other Involved Parties

Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
------	------	----------	---------	-----------	----------	-----	------	---------	-------

Involved Party Associations

Role	Rep. Party Name	Related Person	Relationship
------	-----------------	----------------	--------------

Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N	Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Civil Suit Settled Date:	
Notify Chief Administrator?	N	Notify Chief?	
Notify Coordinator?		Notification Does Not Apply?	Y
Notification Other?	N		
Notification Comments:			

Incident Category List

Incident Category	Primary?	Initial?
10M - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) INSUBORDINATION	Y	Y

Investigator History

Investigator	Type	Assigned Team	Assigned Date	Scheduled End Date	Investigation End Date	No. of Days
GIUDICE, THOMAS	Primary	DISTRICT/UNIT	01-DEC-2014	31-DEC-2014		1689

Extension History

Name	Previous Scheduled End Date	Extended Scheduled End Date	Date Certified Letter Sent	Reason Selected	Explanation	Extension Report Date	Approved By	Approved Date	Approval Comments
------	-----------------------------	-----------------------------	----------------------------	-----------------	-------------	-----------------------	-------------	---------------	-------------------

Current Allegations

Accused Name	Seq. No.	Allegation	Category	Subcategory	Finding
--------------	----------	------------	----------	-------------	---------

Situations (Allegation Details)

Accused Name	Alleg. No.	Situation	Victim/Offender Armed?	Weapon Types	Weapon Other	Weapon Recovered?	Deceased?
--------------	------------	-----------	------------------------	--------------	--------------	-------------------	-----------

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	02-FEB-2016 10:00	SCOTT, NIYA	PERSONAL COMP OPER 2	121 /	
PENDING INVESTIGATION	01-DEC-2014 01:08	SCOTT, NIYA	PERSONAL COMP OPER 2	121 /	
PENDING ASSIGN INVESTIGATOR	09-OCT-2014 02:15	CLARK, SUSAN	LIEUTENANT OF POLICE	121 /	 Type Changed from INFO to CR on 09-OCT-2014 14:15 by CLARK, SUSAN
PENDING APPROVE TEAM	09-OCT-2014 01:41	WATSON, JOHN	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	08-OCT-2014 01:49	DAUN, SHERRY	SUPERVISING INV COPA	113 /	
PENDING SUPERVISOR REVIEW	08-OCT-2014 11:53	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	08-OCT-2014 11:53	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	08-OCT-2014 11:32	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	check narrative
PENDING SUPERVISOR REVIEW	08-OCT-2014 08:45	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	08-OCT-2014 08:45	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	08-OCT-2014 08:45	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	08-OCT-2014 07:36	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	08-OCT-2014 04:58	GONZALEZ, JORGE	POLICE OFFICER	116 /	INITIATED BY SGT FRANCO EM [REDACTED]

Attachments

No.	Type	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content	Approve Inclusion
1	FACE SHEET					GONZALEZ, JORGE	08-OCT-2014 04:58			
	DOCUMENTS - INTAKE INCIDENT		2		N	TOUSANT, LISA	08-OCT-2014 08:45	APPROVED		

Review Incident

Review Incident

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
-------------	------------------------------	-------------	-------------	----------	------	-------------	---------

Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
-------------	------------------------------	-------------	-------------	----------	------	-------------	---------

Accused Finding History

Accused	Allegation	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Finding	Finding Comments
---------	------------	-------------	--------------------	------	---------	---------	------------------

Accused Penalty History

Accused	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Penalty	Penalty Comments
---------	-------------	--------------------	------	---------	---------	------------------

Findings

Accused Name	Allegations	Category	Concur?	Findings	Comments
--------------	-------------	----------	---------	----------	----------

FACE SHEET (Notification Date: 08-OCT-2014) - LOG #1071898

TYPE: CR

Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	FRANKO, STEPHEN D	1537		008 /	SERGEANT OF POLICE	M	WHI		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
08-OCT-2014 04:20 - 08-OCT-2014 04:20		0834	008	304 - STREET	

Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	PIERCE, CHRISTINA	10266		008 /	POLICE OFFICER	ON Duty	<p>It is reported that the accused officer was insubordinate in that the accused failed to conduct a thorough investigation regarding a missing person when given an assignment.</p> <p>It is reported that the accused officer questioned her superior with sarcasm in a high pitched voice in front of other colleagues, became argumentative and continued to raise her voice in a disrespectful manner.</p> <p>It is further alleged that the accused raised her hand to her superior's face in a rude manner and turned her back and dismissed her self and walked away.</p>

Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N		
Motor Vehicle (V)?		Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Notify Chief?	
Notify Chief Administrator?	N	Notification Does Not Apply?	Y
Notify Coordinator?			
Notification Other?	N		

Initial Incident Category List

Initial Incident Category	Primary?
10M - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) INSUBORDINATION	Y

Assignment History

Assigned To	Assigned Team	Investigator	Assignment Date/Time	Assigned By	Reason
IAD	DISTRICT/UNIT	GIUDICE, THOMAS (PRIMARY INV)	01-DEC-2014 13:08	SCOTT, NIYA	
IAD	DISTRICT/UNIT	-	09-OCT-2014 13:41	WATSON, JOHN	
IAD	INTERNAL AFFAIRS DIVISION	-	08-OCT-2014 04:58	GONZALEZ, JORGE	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	02-FEB-2016 10:00	SCOTT, NIYA	PERSONAL COMP OPER 2	121 /	
PENDING INVESTIGATION	01-DEC-2014 01:08	SCOTT, NIYA	PERSONAL COMP OPER 2	121 /	
PENDING ASSIGN INVESTIGATOR	09-OCT-2014 02:15	CLARK, SUSAN	LIEUTENANT OF POLICE	121 /	 Type Changed from INFO to CR on 09-OCT-2014 14:15 by CLARK, SUSAN
PENDING APPROVE TEAM	09-OCT-2014 01:41	WATSON, JOHN	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	08-OCT-2014 01:49	DAUN, SHERRY	SUPERVISING INV COPA	113 /	
PENDING SUPERVISOR REVIEW	08-OCT-2014 11:53	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	08-OCT-2014 11:53	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	08-OCT-2014 11:32	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	check narrative
PENDING SUPERVISOR REVIEW	08-OCT-2014 08:45	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	08-OCT-2014 08:45	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	08-OCT-2014 08:45	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	08-OCT-2014 07:36	TOUSANT, LISA	INTAKE AIDE	113 /	
PRELIMINARY	08-OCT-2014 04:58	GONZALEZ, JORGE	POLICE OFFICER	116 /	INITIATED BY SGT FRANCO [REDACTED]

008th District

08 OCT 2014

TO: Commander James O'Donnell, 008th District

FROM: Sgt. Stephen Franko #1381

SUBJECT: Initiation of CL #1071897

1071898

Date/Time: 08 OCT 14 / 0420 hours

Location: 8191 S. Scottsdale (sidewalk)

Accused: P.O. Christina Pierce #10266, Unit 008
Emp [REDACTED]
Appointment Date: 01 SEP 10Complainant: Sgt. Stephen Franko #1381
008th DistrictWitness #1: Sgt. Matthew Malloy, #1953
008th DistrictWitness #2: P.O. Brandy Smith, #14517
008th DistrictWitness #3: P.O. James Nash, #12003
008th DistrictWitness #4: P.O. Ernest Mategrano, #15872
008th DistrictWitness #5: P.O. Daniel Durkin, #15473
008th DistrictNotification: P.O. Gonzalez #3445, CPIC
08 OCT 14, 0500 hours

Allegation: Insubordination

Summary: R/Sgt. responded to a missing person call at 8141 S. Scottsdale involving a 91 year old man suffering from Alzheimer's. R/Sgt., along with responding units Bt. 845R and 835R began searching with neighbors and family members of the missing person. Shortly after beginning the search, R/Sgt. realized that there was a strong probability of this search extending past early check off and that one or two late cars from the First Watch would be helpful. R/Sgt. called for 834R, whose beat the job was on, to respond after clearing from the gas pump. 872R was also on scene, giving a late car presence if need be.

Approximately 25 minutes later, a yard to yard search discovered the missing person lying in the yard of [REDACTED] suffering from exposure to the cold. Family and neighbors along with responding officers gathered at the location waiting for the CFD Ambulance to arrive.

At 0420 hrs, R/Sgt. was approached by P.O. Christina Pierce, who stated in front of above listed witnesses (5 P.O.s and 1 Sgt.) as well as 3 citizens, "Why did you call us out on the radio?" R/Sgt. explained to Officer Pierce that since it was their beat and late cars were needed, they were requested to respond. Officer Pierce raised her voice and questioned R/Sgt. stating "You didn't need to call us, I know how you handle things." R/Sgt. informed her that the only concern at this point was locating the missing person and the decision making process involved was not for her to question. Officer Pierce became very argumentative and continued to raise her voice and be disrespectful to R/Sgt. Officer Pierce then cut off R/Sgt. as he was speaking to her and raised her hand to his face in a dismissive manner and turned her back and walked away. R/Sgt. told her she was being insubordinate as she continued walking away, disregarding what R/Sgt. was saying.

R/Sgt. apologized to the missing person's neighbors and family for witnessing the officer's disrespectful and embarrassing behavior as he was lying on the ground waiting for help to arrive. R/Sgt. notified Lt. Koch #715, watch operations Lt., of the insubordinate behavior and relocated to the 008th District to initiate the complaint log number.


Sgt. Stephen Franko #1381

Approved:
